

Know Your Rights

Studio Incamminati School for Contemporary Realist Art is committed to maintaining a safe and respectful environment that is free from harassment and discrimination on the basis of sex or gender. The school strives to foster a learning community in which all students, faculty, staff, and visitors are treated with dignity and respect.

Studio Incamminati will respond promptly and appropriately to reports of sexual harassment, sexual misconduct, or gender-based discrimination involving members of the school community. If the school becomes aware of conduct that may create a hostile or unsafe environment, it will take reasonable steps to address the behavior, prevent its recurrence, and support those affected.

Additional information regarding Studio Incamminati's policies and procedures regarding sexual harassment and misconduct is available in the Student Handbook and institutional policies.

Your Rights

- The right to have reports of sexual harassment, gender-based harassment, sexual assault, domestic violence, dating violence, stalking, or sexual exploitation taken seriously.
- The right to be treated with fairness, dignity, and respect throughout the process. Studio Incamminati does not presume that any individual has violated institutional policy before a review of the facts.
- The right to be informed of the policies and procedures that apply to your report and to have those procedures followed in a fair and consistent manner.
- The right to privacy to the extent possible. Information regarding a report will be shared only with individuals who have a legitimate need to know in order to respond to the situation, provide support services, or administer institutional procedures.
- The right to make a report to local law enforcement. Individuals are free to report incidents to law enforcement authorities and will not be discouraged from doing so.
- The right to receive information about available support resources and services, including referrals to counseling services, healthcare providers, or other community resources.
- The right to request reasonable supportive measures when appropriate, such as adjustments to class schedules, studio arrangements, or other steps intended to help ensure a safe learning environment.
- The right to participate—or decline to participate—in an institutional review process conducted in a fair and impartial manner, with notice and an opportunity to be heard.
- The right to be informed about the general timeline of the review process and to receive updates regarding the status of the matter when appropriate.

Studio Incamminati encourages any member of the community who experiences or witnesses behavior that may constitute sexual harassment or misconduct to report the concern so that appropriate support and action can be provided.